

# **3S HR CONSULTING** **COMPANY** **PROFILE**

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# ABOUT 3S HR CONSULTING

Welcome to 3S HR Consulting, where we believe in the power of optimized HR strategies to transform businesses. Our team of seasoned HR specialists is dedicated to guiding you through every step of your HR journey. From startups to established enterprises, we're here to simplify HR management, boost efficiency, and foster a culture of success. Together, let's navigate the path towards your business's HR excellence and growth.

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# CEO MESSAGE



Welcome to 3S HR Consulting, It's my honor to lead a team dedicated to revolutionizing HR solutions for businesses across various industries. At 3S HR Consulting, we believe that the heart of every successful company lies in its people. Our commitment is to empower organizations by optimizing their human resources, enhancing productivity, and fostering an environment where talent thrives. With over 15 years of experience in the HR industry, we've cultivated a team of passionate HR specialists devoted to providing tailored solutions that meet the diverse needs of our clients. Our goal is simple yet impactful: to help businesses achieve their fullest potential by optimizing their HR strategies.

We understand the challenges businesses face in managing their workforce effectively. That's why we offer a comprehensive suite of HR services, from consulting and outsourcing to training and recruitment. Our approach is not just about HR; it's about driving tangible results and empowering businesses to succeed. I invite you to explore our services and partner with us on your journey towards HR excellence. Together, let's unlock the full potential of your organization and create a brighter future.

# OUR VISION

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At 3S HR Consulting, our vision is to redefine the HR landscape by empowering businesses to unlock their full potential through innovative, tailor-made HR solutions. We aim to be the catalyst for organizational growth, fostering workplaces that thrive on excellence and sustainability.

# OUR MISSION

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Our mission is to serve as a trusted partner to businesses, providing comprehensive HR consulting services that streamline operations, nurture talent, and enhance productivity. We are committed to delivering personalized, strategic HR solutions, driving success for organizations of all sizes and industries.





# OUR SERVICES

- **RECRUITMENT AND TALENT ACQUISITION:**

Our exclusive partnerships with top firms in Dubai enable us to provide specialist headhunting services. We excel at managerial to executive-level positions and have expertise in multinational expansion, corporate recruitment, Banking/corporate service, IT, Aviation, Maritime, Oil and Gas, Hospitality and first hiring for tech and startup companies across all sectors.

- **HR OUTSOURCING:**

Streamline your HR operations by outsourcing non-core functions to us. From administration to employee onboarding and offboarding, we ensure compliance with UAE Labor Laws and increase efficiency, allowing you to focus on your core business.

- **HR IN A BOX:**

For small or growing organizations that lack dedicated HR resources, our HR in a Box solution offers pre-designed templates and resources to develop HR practices from scratch. This includes job descriptions, offer letters, employee handbooks, performance reviews, and more, ensuring compliance and best practices.

- **HR AUDIT:**

Our comprehensive HR Audit service evaluates your HR policies, employee documentation, recruitment processes, performance management systems, and overall HR practices. We identify areas for improvement, ensure legal compliance, and provide recommendations for enhancing efficiency and effectiveness.

- **HR MANUAL HANDBOOK**

This comprehensive guide covers all aspects of our organization, ensuring compliance with the UAE Labour Law. This handbook outlines policies on leaves, compensation, and working hours, as well as employee rights and responsibilities. We invest in continuous learning and development, empowering our employees to succeed. Communication, confidentiality, and ethical conduct are central to our values.

- **TRAINING AND DEVELOPMENT:**

Invest in your employees' growth and unleash their full potential. Our training programs cover a wide range of topics such as leadership development, soft skills training, performance management, and more.

- **ANTI-HARASSMENT TRAINING**

Our Anti-Harassment Training fosters a respectful and safe workplace through comprehensive education and support. We cover legal compliance, awareness, communication, inclusion, prevention of retaliation, managerial training, and risk mitigation.

# WHY US ?



- **CLIENT-CENTRIC APPROACH**

We believe in building strong partnerships with our clients. Our team takes the time to understand your specific needs, ensuring tailored and effective HR solutions that align with your business goals.

- **COMPLIANCE AND QUALITY**

We stay up-to-date with labor laws and regulations to ensure your HR practices remain compliant. Our team undergoes continuous training and improvement to provide industry-leading HR solutions, ensuring the highest levels of quality and excellence.

- **DRIVE IN HR EXCELLENCE**

At 3S HR Consulting, we are passionate about optimizing HR processes and fostering a productive work environment. Partner with us to enhance your organization's HR capabilities and drive sustainable growth.

# OUR VALUED CLIENTS



3S Aviations Brokerage



3S Business Services



3S INVESTMENTS



3S Real Estate



800MYPRO



Mohammed Al Hashimi  
Advocates and Legal Consultants



محمد الهاشمي  
للمحاماة والاستشارات القانونية



# GET IN TOUCH

Contact our dedicated team today to discuss how 3S HR Consulting can support your unique HR needs and guide you towards HR excellence. Your success begins here.

## CONTACT US :



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